



FÉDÉRATION DE LA FONCTION
PUBLIQUE EUROPÉENNE



RESOLUTION OF THE GENERAL ASSEMBLY OF 4 JUNE 2012¹

Staff of the General Secretariat of the Council, meeting in General Assembly on 4 June 2012,

INFORMED by their representatives of the state of play in the matter of the "Amendment of the Staff Regulations and CEOS" in the European Parliament and the Council,

CONSCIOUS of the risk of seeing the General Affairs Council adopt, at the end of June, conclusions on the amendment of the Staff Regulations that have not been the subject of any social dialogue and that would *de facto* restrict the possibilities for subsequent negotiation;

WISHING TO SEND A WARNING to the European Council meeting in June, should it wish to adopt budgetary guidelines that will have an immediate and prejudicial effect on the outcome of the proceedings on the amendment of the Staff Regulations;

REPEAT their determination to maintain a competent, independent and permanent European civil service;

EXPRESS THEIR INDIGNATION at Member States' determination to fix staff numbers and work and pay conditions with a view solely to saving an arbitrary amount of money, without taking any account of the institutions' operational needs, thereby disregarding the requirements of European construction;

REJECT the Commission's proposal, because it contains too many negative elements, in particular for women;

DEMAND that the three institutions involved in the proceedings on the amendment of the Staff Regulations, that is to say the Commission, the European Parliament and the Council, set up a mechanism for the prior information and consultation of, and negotiations with, staff representatives at every stage of the procedure (tetralogue);

OPPOSE here and now the denaturing, or indeed abolition, of the Method for the adjustment of salaries, a contributor to social peace;

SUPPORT the request made by the GSC trade unions on 24 May for a meeting with the President of the European Council, the COREPER Chair and the Secretary-General of the Council;

REQUEST that its representatives convene a further General Assembly before 30 June if no favourable response to this resolution has been received by then.

¹ Adopted by unanimity with two abstentions.